

Executive Director's Report

June 27, 2020 Prepared by Toshiko Grace Hasegawa

June Public Board Meeting: ONLINE

Executive Director's Report

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Executive Director's report to the Commission covering activities, progress, and updates from March 21, 2020 to June 26, 2020.

1. STAFF AND COMMISSION ACTIVITY

Governor's Leadership Academy & Ruth Woo Fellowship: The Governor's Office cancelled the 2020 Ruth Woo Leadership Academy.

Commissioner Activity: Commissioners submitted activity reports for the time period of March 21 – June 19, 2020. Total events reported = 137; Activity Report response rate = 83% (10/12 respondents – only 10 are listed, as one Commissioner did not respond, and one Commissioner had zero activity to report for this period.) Details of Commissioner Activity can be found in Appendix I. Outstanding reports for this reporting period: *Commissioner Sam and Commissioner Christensen*.

Appointments: The Nominations Committee conducted interviews with new applicants and forwarded official recommendations for appointment to the Governor's Office in the month of May. Governor Inslee is reviewing recommendations and conducting background checks on prospective Commissioners and will make an announcement by July 1, when the new terms are effective. Other appointments for this quarter include the following:

- Commissioner Lydia Faitalia was appointed as CAPAA's PI representative, and Commissioner Tam Dinh was appointed as CAPAA's AA representative, to serve upon the Statewide Task Force on Re-opening Public Schools.
- Per CAPAA's recommendation, Puao Savusa was appointed to represent Seattle's Office of Police Accountability upon the Washington State Police Accountability Task Force. Her formal affiliation will be changed to CAPAA.

Staffing Updates: A hiring committee conducted interviews with candidates for the Project Coordinator position and made an offer to Brenda O'Brien prior to the Governor's hiring freeze. Brenda's first day will begin Monday, July 6, and she will earn \$50,000/year.

2. FINANCE

The June 2020 Financial Status Report shows CAPAA is in excellent financial condition, and on track to use approximately all of its appropriation. Notable adjustments to the budget include the following:

- \$3,000 savings from the Ruth Woo Fellowship cancellation;
- \$1,505 savings in travel for the month of June;
- Misc. savings in printing, training, professional development, and subscriptions.

Due to budget shortfalls, Governor Inslee issued an enterprise-wide cancellation of the 3% General Wage Increase for all exempt staff under his authority. He also directed all agencies under his authority to:

- Implement a furlough of one day a week as soon as possible but no later than June 28, 2020 through July 25, 2020 for positions where a relief employee is not required.
- Implement a furlough once a month at least through November.

• Agencies shall also immediately offer voluntary furlough options to employees beyond the days described above.

As a result of the furloughs, CAPAA will be closed for operations on Friday July 3rd, 10th, 17th and 24th. To ensure minimal disruption to pay for employees, agencies will be able to make immediate application to ESD's SharedWork program to provide some financial support to affected employees during the furloughs.

Due to previously unaccounted expenditures by the State and projected budget shortfalls, CAPAA and all other state agencies have also been asked to conduct a 15% budget reduction scenario for hypothetical purposes. This worst-case-scenario mandate would necessitate either closing CAPAA's physical office, or spending approximately \$20,000 out of the donation account, though closing the physical office would negatively impact our budget appropriation. Other cuts to CAPAA's budget include eliminating spending on printing, training, subscriptions, in-state air travel and lodging, as well as reductions to contractual services (needs assessment), travel, supplies, and attorney general services.

3. RULES

CAPAA formally filed a CR-103P with the Washington State Register. The changes to the WAC sections are now permanent and available online: https://apps.leg.wa.gov/wac/default.aspx?cite=34-02.

4. **COMMUNICATIONS**

Website: CAPAA's website has been updated to reflect the following new resources:

APAHM 2020 Events COVID-19 resources

Report Hate/Discrimination

Bystander Resources

Combatting Anti-blackness

LGBTQ Resources 2020 Census Resources

Newsletter: CAPAA's newsletter is sent to the entire e-mail listsery of 2.393 unique contacts (+257)

from the March E.D. Report), 2,199 of which are subscribers.

Facebook: 1,831 Likes (+ 158)

1,994 Follows (+ 199)

FB May: APA Heritage Month Campaign

COVID-19 announcements, updates & resources

Census 2020 General Announcements

FB June: Census 2020 General Announcements

Pride

5. APA Heritage Month (APAHM)

CAPAA participated in a number of activities in recognition and celebration of APA Heritage Month (APAHM):

- CAPAA co-sponsored RISE Asian America: Town Hall Series (all staff and Commissioners were registered to attend);
- CAPAA staff participated as headline panelists/featured speakers at events including APAHM Celebration, OSPI, OMWBE, City of Tacoma, Zillow;
- Organized CAPAA's APA legislators video series;
- Assisted with APAHM Proclamations for Washington State, City of Bellevue, Port of Seattle, and King County;
- Online promotion of partner events, such as, *Yellow Peril in the Age of COVID-19* Town Hall & many others;
- Promoted vignette on Taki Kimura, Bruce Lee's senior-most student;
- Promoted AAPI Day Against Bullying and Hate, in commemoration of Vincent Chin's birthday

6. **COVID-19**

Language Access Plan: Following multiple complaints from many corners of the state, the Governor's Office launched the WA State Language Access Plan. CAPAA advised the Office of the Governor on the development of the plan.

- Translation for all vital information in light of COVID-19 into 37 languages, including 22 APA languages;
- Mandatory telephonic interpretation services, with listed information about the availability of telephonic interpretation service on the agency website;
- The creation of a dual and multi-lingual employee pool who may be called on to provide emergency translation, interpretation or other duties related to language access.

Statewide workgroup on re-opening public schools: Commissioner Tam Dinh & CAPAA EOGOAC Rep. Sili Savusa were appointed to OSPI's Workgroup on Re-opening Public Schools. These are large meetings with limited opportunity to weigh in, so CAPAA's Education Committee met to create form input and sent a letter, co-signed by CAPAA's EOGOAC Reps. Sili Savusa & Frieda Takamura.

Department of Commerce Economic Recovery Support Function: Economic Development Committee members and Commissioner Sisavatdy join in. Large calls, limited opportunity to weigh in.

Department of Commerce CARES Act Funding: CAPAA advised Commerce on the design, rollout and engagement for this important relief opportunity, and participated in a press conference with Governor Inslee announcing the program.

Governor's COVID-19 Social Support Advisory Group: ACRS Executive Director Michael Byun was activated by Governor Inslee to serve upon the Governor's COVID-19 Social Support Advisory Group. CAPAA will partner with him and on hosting two statewide conversations regarding access to health & human services: 1) One specifically geared towards the PI community and; 2) One specifically for Asian community members. Commissioner Lydia Faitalia has been identified by stakeholders as the CAPAA participant for the PI community convening. Carrie Huie Pascua, Ekkarath Sisavatdy and Helen Christensen will work with Michael Byun and others on planning the AA community convening. All Commissioners will be expected to support outreach and event promotion leading up to both of these events.

Challenges with Employment Security Division: CAPAA has received consistent reports of challenges for members of the public trying to apply for unemployment. Primary challenges include required fields that don't apply to COFA citizens, and language access issues. CAPAA staff has been working with Micronesian Consul General Joe Enlet and staff and ESD to advise members of the community, however a permanent solution is needed. The Governor's Office is also aware of the issue and are working with CAPAA staff to identify a solution.

Discrimination, Bias Incidents and Hate Crimes: CAPAA has been in communication with the Governor's Office, Attorney General's Office, the Hate Crimes Task Force, and the Covid-19 Response Coalition regarding the rise of anti-asian sentiment and the need for support for APA's.

- CAPAA E.D. co-authored an blog post with Sec. Wiesman entitled, "<u>It takes all of us to reduce stigma during disease outbreaks</u>";
- CAPAA issued a public statement denouncing terms associating viruses with race or place;
- CAPAA issued a public statement encouraging people to report hate crimes and bias incidents;
- CAPAA spoke with members of the press interested in covering the issue;
- CAPAA advised in the process to establish a <u>WA State-specific incident tracking tool</u> (community-led, non-governmental);
- Helped draft anti-hate proclamations or statements (Washington State, Port of Seattle, City of Renton, King County Council);
- Participated in an anti-hate panel hosted by ADL.

7. LEGISLATIVE ADVOCACY

Special Session is likely to convene in August, 2020.

Equity Office Task Force continues to meet. Proposed recommendations have been circulated and CAPAA EOTF representatives are working with Commissioner Tam Dinh and Executive Committee members to provide formal feedback to EOTF staff in early July. There is official outreach to ensure the recommendations authentically reflect the priorities and voice of constituent stakeholders. The work of the EOTF is scheduled to conclude in July, 2020.

8. CENSUS 2020 FULL COUNT EFFORTS

CAPAA adopted three counties where there are high concentrations of AAPI's in Washington State, with great risk of a population undercount. Census 2020 returns as of March 27th are as follows:

- Nationally 61.7%
- Washington State 67.1%
- Clark County 71.2%
- Thurston 70%
- Whitman County 57.8%

Clark County has one of the highest response rates in the state. In Clark County, CAPAA is working in partnership with the Noble Foundation, who are creating coalitions of communities of color and organizations serving people of color. They are looking for trusted messengers to work in/with the Marshallese community in Clark. They're cognizant that things are still very sensitive given the police

shooting a while back, and they want to approach the community in a respectful manner. Commissioner Faitalia suggested that I connect them to Jiji Jally, Esther De'brum, and David Anitok.

In Thurston County, APIC SPS has held several events, such as Census forums, to conduct outreach. The response rate in Thurston County is relatively high, and APIC-SPS is starting to reach out to the neighboring Mason County, which has a lower response rate.

Whitman County has the lowest response rate of the three target counties, and is lagging behind both the state and national response rate. During a discussion with Commissioner Sam and Stephen Bischoff, Director of Multicultural Student Services at Washington State University, we discussed ways to tackle this issue. Looking at the map by census tracts, the more dense and urban areas near WSU are relatively high compared to the rest of the county, which is facing the issue of the digital divide and limited outreach. We plan on working with AAPI staff to reach out to student organizations that can help us with organizing and doing outreach within the university. However, we need to hold a follow-up conversation regarding the rest of the county, particularly in forming a strategy in getting out the count in the rural areas of the county.

9. CAPAA EVENTS

CAPAA/APIC Statewide Conversation on Bias in the APA Community & State Violence Date/Time TBD, @ Online

PI Statewide Conversation on Access to Health & Human Services

Monday, July 27 5:00 – 7:00 PM @ Online

AA Statewide Conversation on Access to Health & Human Services

Monday, July 27, 2020 Time TBD @ Online

September Public Board Meeting – Yakima County (Elections)

Saturday, September 12, 2020 (2nd Saturday) 10:00 – 2:00 Fil-Am Yakima 211 W 2nd St. Wapato, WA 98951

November Public Board Meeting – Snohomish County

Saturday, November 14th, 2020 (2nd Saturday) 10:00 – 2:00 Everett Community College (Exact Room TBD)

End of Year Celebration

TBD

APPENDIX I: Commissioner Activity Reports

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56/2020 Ekkarath Sisavatdy Ethnic Commission's Education Committee Chair's Meeting Education (Early Education, K-12, & Higher Education) Closing Educational Oppo 56/2020 Ekkarath Sisavatdy Rise Asian Popicial America ZOOM Webinar Education (Early Education, K-12, & Higher Education) Identifying Health Disparity 5/14/2020 Ekkarath Sisavatdy America Coom Meeting Chair Committee one-on-one Check-in 5/19/2020 Ekkarath Sisavatdy Education (Early Education) Closing Educational Oppo 5/19/2020 Ekkarath Sisavatdy Chair Spirits, Immigration & Justice Closing Educational Oppo 5/19/2020 Ekkarath Sisavatdy Education (Early Education) Closing Educational Oppo 5/19/2020 Ekkarath Sisavatdy Education (Early Education (Early Education) Closing Education Colors (Education (Early Education (Early Education) Closing Education Colors (Education (Early Education) Closing Education Colors (Education Carlors) Colors (Educat	rtunity Gaps
5/13/2020 Ekkarath Sisavatdy Racial Disparities during Covid-19 Online Briefing Civil Rights, Immigration & Justice Identifying Health Disparits 5/14/2020 Ekkarath Sisavatdy Partners in Change ZOOM Meeting Civil Rights, Immigration & Justice Closing Educational Oppo 5/14/2020 Ekkarath Sisavatdy Eb Hasegawa and Chair of Ed Committee one-on-one Check-in Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	
5/19/2020 Ekkarath Sisavatdy ED Hasegawa and Chair of Ed Committee one-on-one Check-in Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	y Issues
5/20/2020 Ekkarath Sisayatriy CAPAA Strategic Plan Meeting with PESR Education (Early Education K-12 & Higher Education) Classics Education Capa	rtunity Gaps
5/21/2020 Ekkarath Sisavatdy King County Public Health and CAPAA Health and Human Services Health and Human Services Identifying Health Disparity	y Issues
5/22/2020 Ekkarath Sisavatdy Rise Asian Pacilic America API Cultural Awareness APA Heritage Month Webi 5/30/2020 Ekkarath Sisavatdy NSRCF ZOOM Video Recording of Congrats Message Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	inar
5/31/2020 Ekkarath Sisavatdy Re-Recording of NSCRF Congrats Message for Scholarship recipie Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	rtunity Gaps
64/2020 Ekkarath Sisavatdy Renton Educators for Justice #BLM Community Gathering Civil Rights, Immigration & Justice Closing Educational Oppo 3/23/2020 Lalita Uppala Census 2020 outreach & engagement Census 2020 Support for Census 2020	
3/26/2020 Lalita Uppala COVID 19 Webibar in health community and immigration impact Health and Human Services Identifying Health Disparity 4/1/2020 Lalita Uppala Mental health during covid webinar with south Asian therapists Health and Human Services Identifying Health Disparity	y Issues y Issues
4/15/2020 Lalita Uppala Covid 19 public health webinar Health and Human Services Identifying Health Disparity 5/1/2020 Lalita Uppala Free Food Pantry Health and Human Services Supporting APA Business	y Issues
5/10/2020 Lalita Uppala Small business loans and unemployment applications Economic Development Supporting APA Business 6/22/2020 Lalita Uppala webinar south Asian Racism and anti-black judgements Civil Rights, Immigration & Justice Civic engagement	
3/23/2020 Lisa Dickinson Association of WA Businesses Covid-19 Webinar Economic Development economic dev/ HHS discus	ssion
3/23/2020 Lisa Dickinson Using Social Media in Census Outreach Census 2020 Support for Census 2020 (4/9/2020 Lisa Dickinson Asian Bar Assoc of WA Meeting Civil Rights, mmigration & Justice Civil Rights and Justice Ac	
	e need to add this bullet point)
5/29/2020 Lisa Dickinson Economic Recovery and Resilience Webinar Economic Development Supporting APA Business 5/29/2020 Lisa Dickinson Economic Recovery and Resilience Webinar Economic Development Supporting APA Business	
5/29/2020 Lisa Dickinson RISE APA Town Hall Civil Rights, Immigration & Justice civil rights and justice disc 6/5/2020 Lisa Dickinson AWB meeting Economic Development information on state agenc	
6/11/2020 Lisa Dickinson Asian Bar Association of WA meeting Civil Rights, Immigration & Justice Civil rights and justice 6/18/2020 Lisa Dickinson APA Lawyers, Perspectives on Allyship Civil Rights, Immigration & Justice civil rights	-
6/23/2020 Lisa Dickinson Spokane City leaders meeting re-race, public safety, economic dev Economic Development Supporting APA Business 6/23/2020 Lisa Dickinson Perspectives on Allyship, Hate Crimes then and now Civil Rights, Immigration & Justice Civil Rights and Justice	Owners
3/23/2020 Lori Wada Follow up meeting after March 16, the first meeting called upon Cov Economic Development Supporting APA Business	
4/6/2020 Lori Wada Korean Chamber of Commerce Pandemic Assistance brain stormin/Economic Development Supporting APA Business 4/21/2020 Lori Wada Participated in ESD webinars to understand learn about on-line filin/Economic Development Supporting APA Business	Owners
4/25/2020 Loft Wada COVID19 Task Force weekly meeting Economic Development Supporting APA Business 5/4/2020 Loft Wada Association of WA business webinar Economic Development This webinar provided eco	nomic development opportunities for those affected by COVID19.
5/5/2020 Lori Wada ESD webinar-General questions Online filling of unemployment benefits Supporting APA Business 5/8/2020 Lori Wada Rise Asian Pacific Americans town hall API Cultural Awareness Identifying Health Disparity	
5/15/2020 Lori Wada Rise Asian Pacific Americans-where have we come from Civil Rights, Immigration & Justice Identifying Health Disparity 5/22/2020 Lori Wada Rise-Where are we going API Cultural Awareness Identifying Health Disparity	y Issues
3/23/2020 Lydia Lafaitele Faitalia Fijian Community Leader Meeting Census 2020 Support for Census 2020 Support for Census 2020 Lydia Lafaitele Faitalia Youth Empowerment Invitation Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	
3/25/2020 Lydia Lafaitele Faitalia Vouth Empowerment Invitation Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	rtunity Gaps
3/26/2020 Lydia Lafaitele Faitalia COVID-19 Inquiry Health and Human Services Identifying Health Disparity	y Issues
3/30/2020 Lydia Lafaitele Faitalia KC POC Ed Civil Rights, Immigration & Justice Identifying Health Disparity 4/6/2020 Lydia Lafaitele Faitalia COVID-19 and Racism Civil Rights, Immigration & Justice Identifying Health Disparity	y Issues
4/17/2020 Lydia Lafaitele Faitalia MWA Food Bank Health and Human Services Community Need for Food 4/8/2020 Lydia Lafaitele Faitalia Census Community Call Census 2020 Support for Census 2020	
4/10/2020 Lydia Lafaitele Faitalia Superintendent Reykdal Mtg. CAPAA Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	
4/17/2020 Lydia Lafaitele Faitalia Superintendent Reykdal and CAPAA Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	rtunity Gaps
4/17/2020 Lydia Lafaitele Faitalia CAPAA Ed Comm. Debrief Education (Early Education, K-12, & Higher Education) Follow-up debrief from Ed 4/17/2020 Lydia Lafaitele Faitalia RAR Coronavirus Broadcast Civil Rights, Immigration & Justice Social Justice	
4/21/2020 Lydia Lafaitele Faitalia EOGOAC Meeting Education (Early Education, K-12, & Higher Education) Closing Educational Oppo Lydia Lafaitele Faitalia SPL Collaboration Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	rtunity Gaps
4/27/2020 Lydia Lafaitele Faitalia NHPI COVID-19 Concerns Health and Human Services Identifying Health Disparity 5/5/2020 Lydia Lafaitele Faitalia Health Committee Conf Call PI/COFA Health and Human Services Identifying Health Disparity	y Issues y Issues
5/21/2020 Lydia Lafaitele Faitalia POS Meeting API heritage Month Economic Development PI Experience in Workforc 5/21/2020 Lydia Lafaitele Faitalia KC Public Health & CAPAA Health and Human Services Identifying Health Disparity	0
5/21/2020 Lydia Lafaitele Faitalia KC Public Health & CAPAA Health and Human Services Identifying Health Disparity	y Issues
6/1/2020 Lydia Lafaitele Faitalia WA PI Racism Panel Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	
6/4/2020 Lydia Lafaitele Faitalia PI Community Leader Meeting Ctwli Rights, Immigration & Justice All of the above 6/4/2020 Lydia Lafaitele Faitalia Near Fatality Review DCYF Health and Human Services Fatality Review	
6/14/2020 Lydia Lafatetie Fataliai OSPI/Latinx Community Call Education (Early Education, K-12, & Higher Education) Closing Education (Early Education, K-12, & Higher Education) Closing Education (A) University Closing Education (Early Education, K-12, & Higher Education) Closing Education (Early Education) Closing Education (Earl	пинку Gaps
4/11/2020 Mohan Gurung Teen Feed (home less people) Feed homeless people Humanity Service 4/26/2020 Mohan Gurung COVID-19 update Health and Human Services Collecting information abo	ut our communities
5/6/2020 Mohan Gurung Lake Forest Park Rotary club Meeting Health and Human Services No, this activity did not fulf	
5/15/2020 Mohan Gurung Importing Nepali Goods Importing Nepali goods This exports imports good	might be helpful for our small businesses people.
6/15/2020 Nam Nguyen APIC meeting Civil Rights, Immigration & Justice No, this activity did not fulf	
6/17/2020 Nam Nguyen Lacey Leadership Forum Civil Rights, Immigration & Justice No, this activity did not full 3/30/2020 Sam Cho Korean American Coalition Board Meeting Civil Rights, Immigration & Justice Support for Census 2020	
4/16/2020 Sam Cho Dear Asian American Podcast Interview API Cultural Awareness No, this activity did not full 4/27/2020 Sam Cho Korean American Coalition of Washington Civil Rights, Immigration & Justice Crivic Engagement	
5/12/2020 Sam Cho Port of Seattle Proclomation Condemning Anti-Asian Racism Civil Rights, Immigration & Justice No, this activity did not full 5/14/2020 Sam Cho KO-AM TV Interview COVID-10 Pandemic Awareness No, this activity did not full	fill a strategic plan goal. fill a strategic plan goal.
5/14/2020 Sam Cho Partners in Change Education (Early Education, K-12, & Higher Education) Closing Educational Oppo- 5/29/2020 Sam Cho South Asian Americans Together for Washington COVID-19 Panel Health and Human Services No, this activity did not full	rtunity Gaps
3/28/2020 Tam Dinh Health and Human Services Committee Meeting Health and Human Services Identifying Health Disparity	y Issues
4/3/2020 Tam Dinh COVID-19 APA Stakeholder Conference Call Health and Human Services touches on all strategic place. 4/6/2020 Tam Dinh Education Committee Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	rtunity Gaps
4/10/2020 Tam Dinh OSPI Meeting Education (Early Education, K-12, & Higher Education) Closing Educational Oppo 4/15/2020 Tam Dinh OSPI-Latinx Community Meeting Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	rtunity Gaps rtunity Gaps
4/17/2020 Tam Dinh OSPI-CAPAA Meeting Education (Early Education, K-12, & Higher Education) Closing Educational Oppo 4/20/2020 Tam Dinh Education Committee Work Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	
4/21/2020 Tam Dinh Community member meeting CAPAA's mission and work provided information on ge 4/22/2020 Tam Dinh Education Discussion with GOV and CAPAA Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	als and mission of CAPAA
Fischiological Tam Dinh Health and Human Services Committee Conference CAll Health and Human Services Identifying Health Disparity 5/14/2020 Tam Dinh Meeting with DOH regarding data collection Health and Human Services Identifying Health Disparity 6/14/2020 Tam Dinh Meeting with DOH regarding data collection Health and Human Services Identifying Health Disparity	y Issues
5/16/2020 Tam Dinh OSPI Re-Opening Stakeholders Workgroup Education (Early Education, K-12, & Higher Education) Closing Educational Oppo	rtunity Gaps
5/20/2020 Tam Dinh Meeting with Professional Educator Standards Board Education (Early Education, K-12, & Higher Education) Closing Educational Oppo 5/21/2020 Tam Dinh KC Public Health and Health and Human Services Committee Conf. (Health and Human Services Identifying Health Disparity	y Issues
6/2/2020 Tam Dinh OSPI Re-Opening Workgroup Education (Early Education, K-12, & Higher Education) Closing Educational Oppo 6/3/2020 Tam Dinh Housing Security and Rental Relief Info Session Health and Human Services housing insecurity	rtunity Gaps